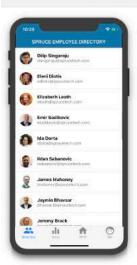
Albert Balcells
SELECT PRODUCT
PORTFOLIO



# Employee Utilization App - Spruce Internal (CTO)

### Rich Employee Directory





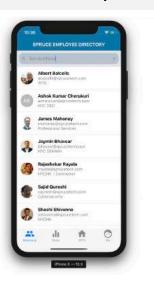


### **Automatic Org Charts**



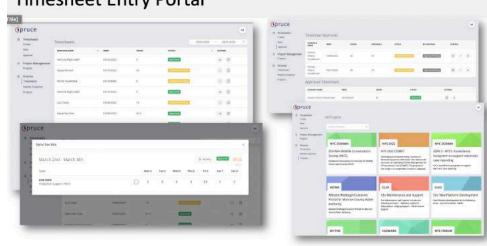


### Search by name, skills, location, ...





#### **Timesheet Entry Portal**



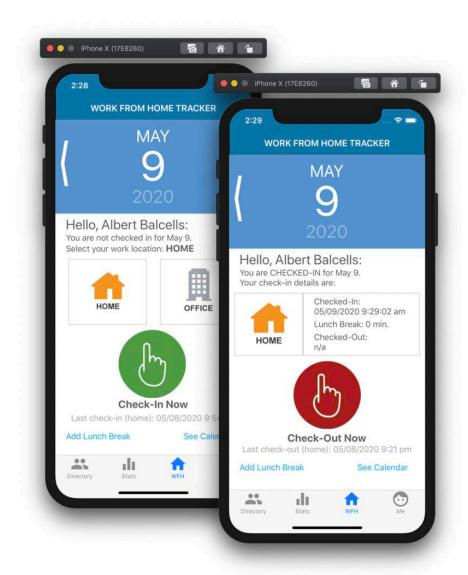
#### Timesheet Reports: Utilization & Billable Time

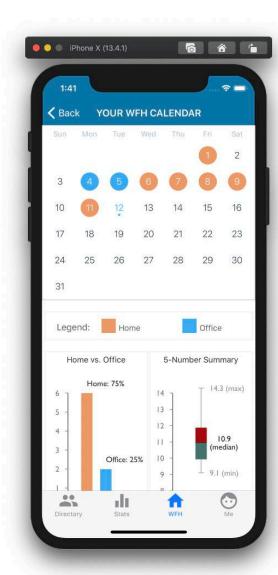


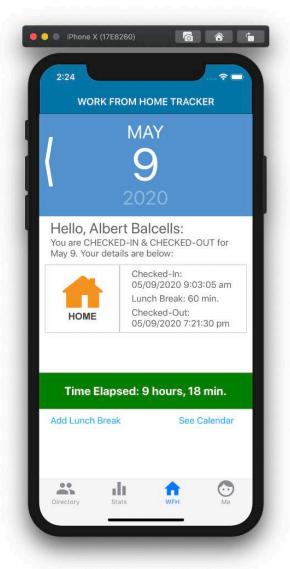




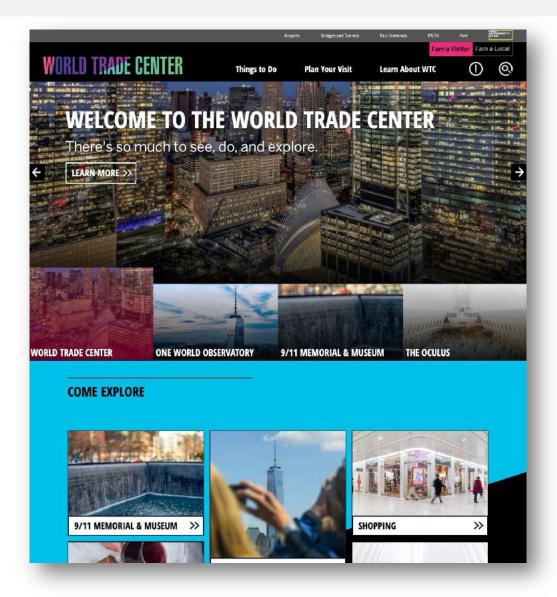
## Work From Home Tracker (built during COVID-19) – Spruce







## Digital & Web Services — Spruce (CTO)





Clio Awards

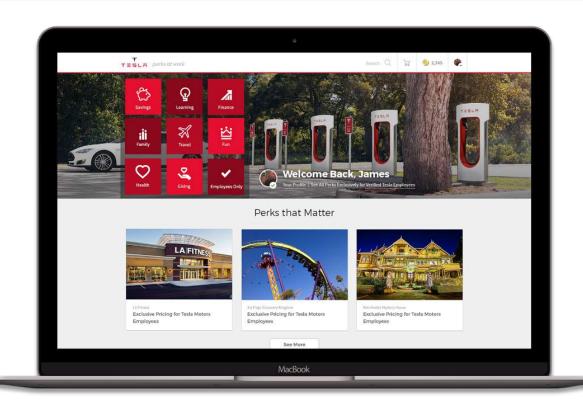


Jägermeister

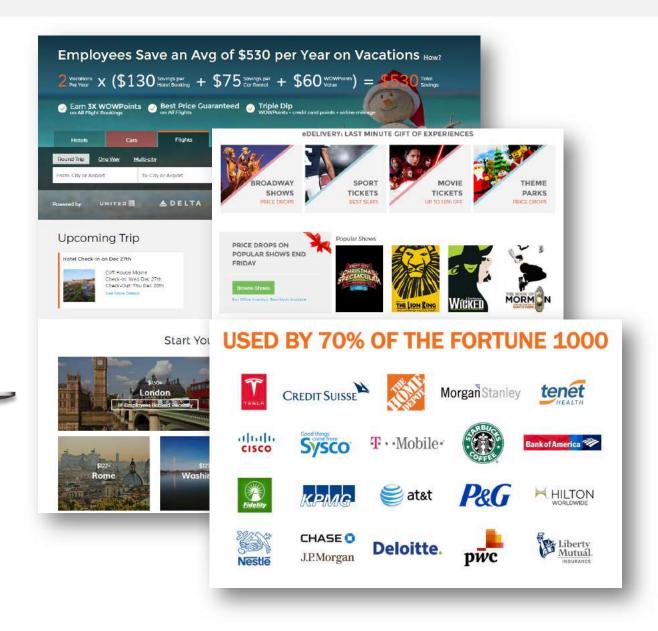
Payment portals

The Official World Trade Center Website

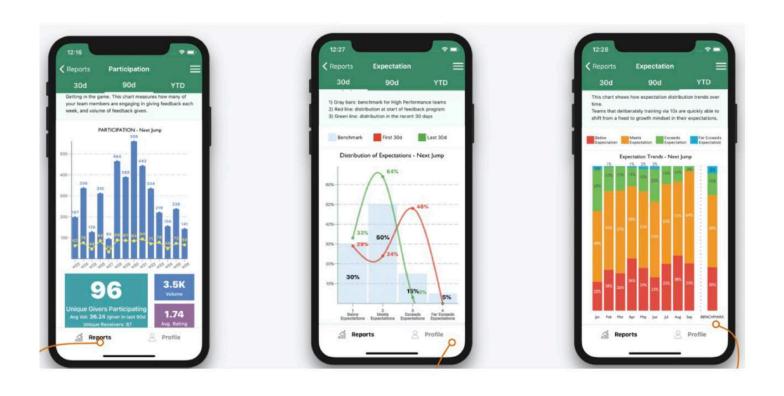
## Large eCommerce Marketplace - Next Jump (Head of Engineering)



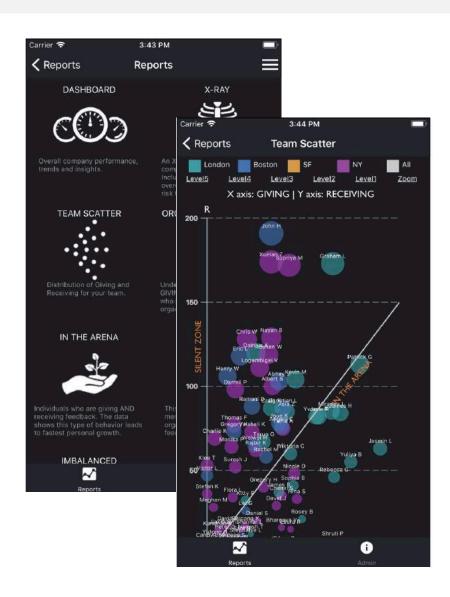
- Used by 70% of the Fortune 1000
- Multi merchant shopping cart
- Virtual currency & loyalty program development
- 50+ full scale merchant API integrations
   (Priceline, Lenovo, Walmart, AMC, Broadway, ...)



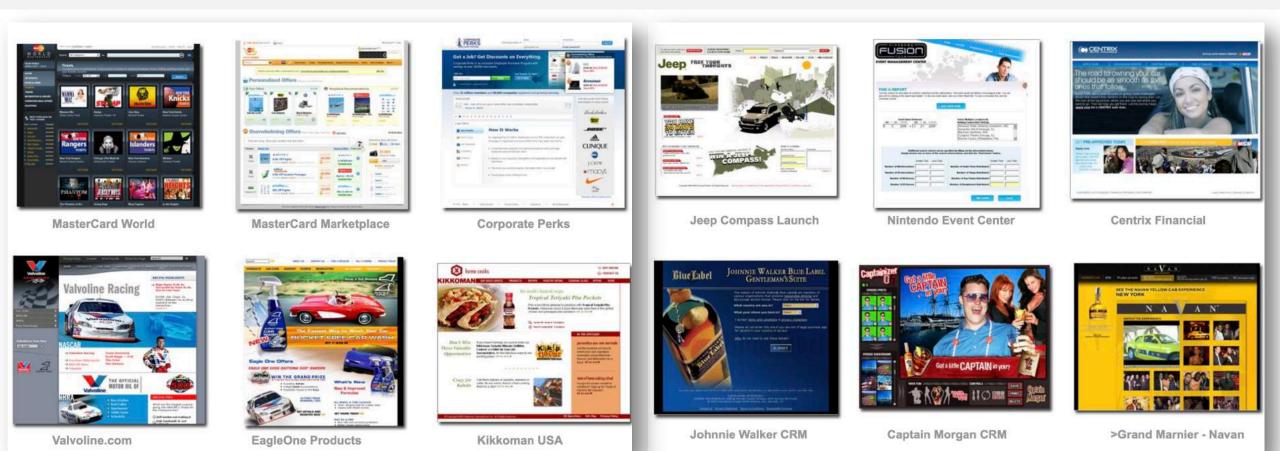
# People Analytics HR App - Next Jump (Head of Engineering)



- Advanced people analytics for HR, including predictive behavior like disengagement leading to turnover, risk taking and growth markers
- Deployed with the US Navy, and Fidelity US



# DTC Websites – CoActive Marketing (CTO)



Select samples

### Electronic Data Capture + CRM Solution - USConcepts (CTO)

- Deployed at NASCAR and other events
- **Tablet & Mobile solution**
- Used by a wide range of national brands
- Highly efficient acquisition and CRM funnel



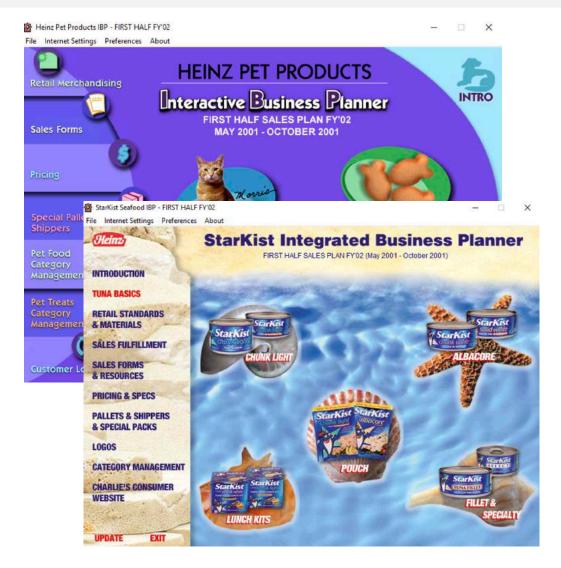


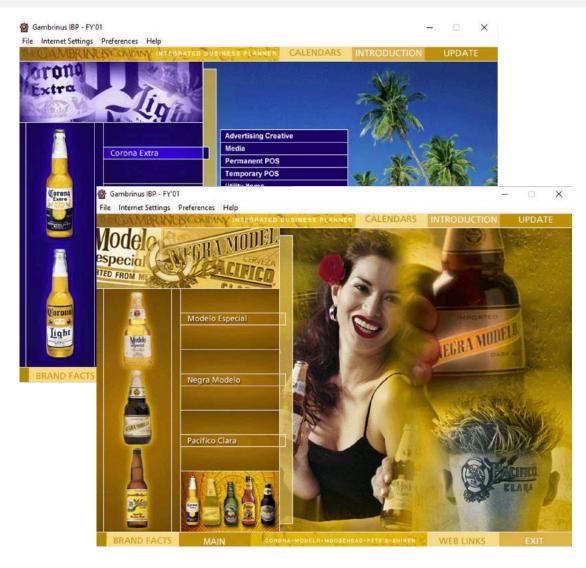






### Interactive Business Planner for CPG Brands — Optimum (VP Engineering)





Adopted by P&G, Heinz Foods, DelMonte, Star-Kist Tuna, Gambrinus Group (Corona brands)